

I want to truly understand the intent behind a potential resolution, the outcomes people are hoping for, and how its language and framing will land across our community. I care about whether it brings people together or deepens existing divides and what it ultimately signals to those who feel supported by it, as well as those who feel uneasy about it.

I have drafted these questions and am sending them to anyone who has reached out to me on this topic. Feel free to answer as many or as few as you'd like and share with anyone else you have opportunities to engage with.

What specifically do you hope will change as a result of this resolution on the ground, for real people?

What role do you believe City Council is uniquely positioned to play on this issue, compared to state or federal representatives?

Are there risks you see in local governments taking positions on federal enforcement that it can't actually control?

How should Council communicate the limits of its authority without diminishing the concerns being raised?

Do you see this resolution primarily as symbolic, or as a step toward specific policy or operational changes?

If it's symbolic, how do we measure whether it's helpful rather than polarizing?

If it's meant to be substantive, what concrete actions should follow the statement?

How should Council weigh quiet or private feedback alongside public testimony?

How do you see immigration enforcement intersecting with labor practices in our community?

What responsibility, if any, should employers bear in this conversation?

Are there risks that a resolution like this unintentionally normalizes or obscures labor law violations?

How do we protect vulnerable workers without reinforcing systems that leave them unprotected?

If Council chose not to pass this specific resolution, what other actions would you want us to consider?

Would a values-based resolution, a community forum, or advocacy directed to higher levels of government meet some of the same goals?

What do you think I might be misunderstanding about this issue that you'd most want me to see differently?